



SHEFFIELD CITY COUNCIL Cabinet Report

Report of: Deputy Chief Executive

Date: 20th June 2012

Subject: Voluntary Sector Grant Fund Awards 2012-13

Author of Report: Anne Giller (273 516)

Summary: The purpose of this report is to seek approval for recommended awards from the Voluntary Sector Grants Fund for the period 1st July 2012 to 31st March 2013 and for a proposal to set up a new Small Grants Fund.

Reasons for Recommendations:

The reason for the recommendations is to support the local voluntary sector by making awards of funding from the Council grant aid budget. The purpose of grant aid investment is

- to mobilise volunteering and promote active citizenship,
- to provide experience and training opportunities for local people and create jobs,
- to provide important services for local citizens and innovative responses to emerging social needs,
- to enable voluntary organisations to draw in external funding and boost the local economy.

Recommendations:

Cabinet is asked, having had due regard to the provisions of Sections 149 and 158 of the Equality Act 2010 and Section 17 of the Crime and Disorder Act 1998, and to the issues raised by those provisions, to approve the grant award recommendations listed in Appendix 1.

Cabinet is asked to approve the creation of a new Small Grants Fund of £50,000 to be managed as part of the Council grant aid budget in line with the Council's agreed Revenue Budget for 2012-13.

Cabinet is asked to approve the actions, arrangements and recommendations at Sections 5, 6 and 12 above, and the following specific delegations:-

- (a) The Director, Policy, Partnership and Research is authorised:-

- (i) to agree the terms of and authorise the completion of all funding agreements relating to grants made from the Voluntary Sector Grants Fund, the Small Grants Fund and the Lunch Clubs Fund ('the Grant Funds'), together with any other associated agreements or arrangements that he may consider appropriate, provided that if the terms of a proposed funding agreement involve the variation of any standard terms previously agreed by Internal Audit and / or Legal Services the agreement shall not be completed without the consent of the Chief Internal Auditor and the Director of Legal Services;
 - (ii) where (a) a change of circumstance affects the ability of an organisation to deliver the purpose of the grant awarded, (b) the Director considers the performance of the organisation to be below an acceptable standard or (c) an organisation has breached any of the award conditions contained in their funding agreement, to review, adjust or suspend grant awards;
- (b) The Director, Policy, Partnership and Research, in consultation with Cabinet Member for Communities and Inclusion, is authorised:-
- (i) to determine the eligibility criteria, and the award and monitoring processes for the new Small Grants Fund;
 - (ii) to agree the amounts, purposes and recipients of any individual grants awarded in year from the Grant Funds including any additional sums received or returned or unpaid funds;
 - (iii) where (a) a change of circumstance affects the ability of an organisation to deliver the purpose of the grant awarded or (b) the Director considers the performance of the organisation to be below an acceptable standard or (c) an organisation has breached any of the award conditions contained in their funding agreement, to withdraw grant awards.

Background Papers: See attached report.

Category of Report: OPEN

Statutory and Council Policy Checklist

Financial Implications
YES Cleared by: Tricia Phillipson
Legal Implications
YES Cleared by: Andrew Bullock
Equality of Opportunity Implications
YES Cleared by: Adele Robinson
Tackling Health Inequalities Implications
NO
Human rights Implications
NO:
Environmental and Sustainability implications
NO
Economic impact
NO
Community safety implications
YES
Human resources implications
NO
Property implications
NO
Area(s) affected
Citywide
Relevant Cabinet Portfolio Leader
Cllr. Mazher Iqbal
Relevant Scrutiny Committee if decision called in
Safer, stronger communities
Is the item a matter which is reserved for approval by the City Council?
NO
Press release
YES

Voluntary Sector Grant Fund Awards 2012-13

1.0 Summary

- 1.1 On 9th March 2012, Council approved its budget for 2012-13 that includes an amount identified for spend on grant aid. The purpose of this report is to seek approval for recommended awards from the Voluntary Sector Grants Fund for the period 1st July 2012 to 31st March 2013 and for a proposal to set up a new Small Grants Fund.
- 1.2 In September 2011 Cabinet approved the report *Revenue Grant funding for the Voluntary and Community Sector 2012 onwards*. This set out arrangements for the winding up of the Council Revenue Grants Fund from 31st March 2012 and the introduction of a new Voluntary Sector Grants Fund. The report approved arrangements for the new Fund and agreed a start date of 1st July 2012. This report seeks approval for the recommendations of awards from the Voluntary Sector Grants Fund commencing 1st July 2012. In reaching these recommendations attention has been given to ensuring that the organisations to be funded are fit for purpose in terms of governance, service delivery and financial viability and that the investment represents good value in terms of outcomes for service users.
- 1.3 This report also proposes the setting up of a new Small Grants Fund to create a funding opportunity for local groups unable to access funding through Community Assemblies.

2.0 What does this mean for Sheffield people

- 2.1 The grants recommended in Appendix 1 of this report will support activities and services that will directly benefit a wide range of local citizens. Organisations awarded a grant will be asked to provide a diversity profile of their service users and report on how they manage their user consultation and involvement.
- 2.2 Benefits for local people arising from the grants recommended in Appendix 1 include access to services for people experiencing domestic abuse, support for vulnerable adults, support for older people, opportunities for people from Black and ethnic minority communities and access to advice and advocacy services.
- 2.3 The majority of the grants recommended in Appendix 1 will encourage significant opportunities for local people to contribute to the wellbeing of their communities by engaging in volunteering. They will support organisations providing quality training and the opportunity to gain experience that will enhance volunteers' skills and employability.
- 2.4 The grants recommended in Appendix 1 will enable local people to engage in active citizenship as trustees and management committee members shaping

and guiding the development of these organisations and the services they provide.

- 2.5 The majority of the grants recommended in Appendix 1 will provide employment opportunities for local people by helping to sustain organisations that employ paid staff.
- 2.6 Included within the Grant Aid budget is an amount used to provide grants to local lunch clubs. The lunch club grants for 2012-13 were agreed in March 2012 using powers delegated to the Director of Policy Partnership and Research in consultation with the Cabinet member for Communities. The majority of lunch clubs are small self-help groups run entirely by volunteers that encourage older people to participate in a range of activities that reduce social isolation and promote health and wellbeing in older age.
- 2.7 The majority of groups that will be funded by the proposed Small Grants Fund will be small community based self-help groups run entirely by volunteers. Evidence from the former Council Small Grants Fund showed that making small amounts of money available to assist such groups produced a significant return in mobilising activity that contributed to social inclusion and community cohesion and delivered to a wide range of beneficiaries.

3.0 Outcome and sustainability

- 3.1 Applications to the Voluntary Sector Grants Fund were invited under three funding themes that reflect aspects of the current priorities of the Council: 'Building social inclusion and cohesion and fostering good relations', 'Tackling poverty, promoting social justice and financial inclusion' and 'Supporting the local voluntary sector to thrive and deliver'. Applications were evaluated in relation to their fit with the priorities identified under these themes.
- 3.2 Grants are a flexible and responsive way of providing support to local voluntary and community sector organisations. The grants recommended in this report will fulfil a number of functions, including sponsoring specific project work, providing core funding to sustain organisations where alternative income streams are not available and enabling organisations to lever in other funding.
- 3.3 As with all public funding we need to ensure that we achieve good value for money from this investment and that our spend in the voluntary sector helps to achieve wider efficiencies that are crucial at this time of reducing budgets. Each grant will be the subject of a funding agreement that will stipulate the specific outputs and outcomes to be achieved by the organisation in return for the grant. Performance will be monitored against this agreement during the grant period.
- 3.4 Among the grants recommended in Appendix 1 under Theme 3 are 17 grants to organisations providing advice and advocacy. During 2011-12 the Council published a proposal document outlining a future model for advice service delivery across the city. CLASSY, the consortium of local advice centres had earlier issued a vision for change to which members of the consortium were

invited to sign up. CLASSY has now set up a task and finish group to develop work on a business model. A new citywide telephone advice line has been launched. This is a unique project operating as part of the national Citizens Adviceline. It is envisaged that further changes in the advice sector may take place during 2012-13 as the advice providers move towards delivering a more streamlined, integrated and consistent standard of service across the city.

4.0 Reasons for the recommendations

4.1 Voluntary Sector Grants Fund

The reason for the recommendations in Appendix 1 is to support the local voluntary sector by making awards of funding from the Council grant aid budget. The purpose of grant aid investment is

- to mobilise volunteering and promote active citizenship,
- to provide experience and training opportunities for local people and create jobs,
- to provide important services for local citizens and innovative responses to emerging social needs,
- to enable voluntary organisations to draw in external funding and boost the local economy.

4.2 Small Grants Fund

The reason for recommending the creation of a Small Grants Fund is to make available a pot of money to which small groups may apply that do not fit the local focus of Community Assembly funding. Since April 2011 local voluntary and community sector groups have been able to access small grant funding through Community Assemblies, but some groups that operate across Community Assembly boundaries have found that they do not fit the local focus.

5.0 How the recommendations were reached

- 5.1 The process by which the grant aid recommendations in this report have been reached has been substantially in line with the arrangements set out in the report *Revenue Grant funding for the Voluntary and Community Sector 2012 onwards* which were reported to and agreed by Cabinet on 28 September 2011, including broad delegated powers for the Director of Policy, Partnership and Research. The Voluntary Sector Grants Fund was advertised on the Council website and information circulated through a variety of local voluntary sector networks in September 2011. Applications received were first checked by officers to ensure that they met the standard eligibility criteria. These criteria were formulated, in line with his delegated authority, by the Director of Policy, Partnership and Research in consultation with Legal Services and Internal Audit and were consulted upon with the voluntary sector prior to the fund being advertised. Eligible applications went through an evaluation process involving assessment against a benchmark comprising a series of judgement points. These judgement points were developed by the Director of Policy, Partnership and Research in consultation with the voluntary sector and

were advertised as part of the application process. The assessments were presented to a Grant Awards Recommendation Panel chaired by the Cabinet member for Communities and comprising three further elected members and the Director of Policy, Partnership and Research. At the request of the Panel, this received details of all eligible applications. In formulating its recommendations the Panel took into account all relevant considerations, but was guided heavily by the benchmark assessments: in fact all the organisations passing the benchmark have been recommended for funding.

- 5.2 The Grant Awards Recommendation Panel met between February and April and formulated the recommendations to Cabinet listed in Appendix 1. A report of the impact of these awards will be prepared after the end of the financial year 2013 and published on the Council website.
- 5.3 Since April 2011 local voluntary and community sector groups have been able to access small grant funding through Community Assemblies. Some groups that operate across Community Assembly boundaries have found that they do not fit the local focus of Community Assembly funding. To create a funding opportunity for such groups it is proposed to set up a new Small Grants Fund of £50,000 aimed at groups unable to access Community Assembly funding because of their locus of operation.

6.0 Proposed grant spending 2012-13

- 6.1 The Council Grant Aid budget including the awards proposed in Appendix 1, the lunch club grants and proposed citywide Small Grants Fund will contribute towards the Council's corporate plan *Standing Up for Sheffield* and in particular the following outcomes: 'Better Health and Wellbeing', 'Tackling Poverty and Increasing Social Justice' and 'Safe and Secure Communities'.
- 6.2 To manage the gap between the end of the Revenue Grants Fund and the commencement of awards from the Voluntary Sector Grants Fund, the report *Revenue Grant funding for the Voluntary and Community Sector 2012 onwards* proposed that organisations in receipt of an existing Revenue Grant should receive an award for the period 1st April to 30th June 2012, unless there were specific reasons to do otherwise. These awards would come from the Grant Aid budget for 2012-13. Using powers delegated to the Director of Policy, Partnership and Research in consultation with the Cabinet member for Communities and Inclusion (with lead responsibility for the voluntary sector) these awards were made for the period 1st April to 30th June 2012.
- 6.3 **Voluntary Sector Grants Fund**
Details of proposed awards from the Voluntary Sector Grants Fund are attached to this report as Appendix 1, which provides brief details of the amount and purpose of the award being recommended. These awards are within the budget held by Policy, Partnership and Research for spend on grant aid.
- 6.4 Each grant included in Appendix 1 will be the subject of a Funding Agreement that sets out the outputs, outcomes, milestones and conditions on which the

funding is granted together with a budget of how the grant will be spent. Every grant is subject to a set of standard grant conditions approved by Legal Services and Internal Audit. It is proposed that responsibility for attaching additional conditions to a grant where these have been identified as appropriate during the grant assessment process be delegated to the Director of Policy, Partnership and Research.

6.5 In line with provisions contained in the report *Revenue Grant funding for the Voluntary and Community Sector 2012 onwards* consideration has been given to recommending some awards for a longer period of twenty one months to 31st March 2014. This is where the application was of good quality and has a strong fit with current Council priorities. It is not a commitment to fund at the same level in 2013-14 and it will be made clear to the applicants concerned that the awards for next year will be considered alongside other applications in relation to the budget as part of the process of awarding grants from the fund in 2013-14. What it does mean is that those organisations will not be asked to reapply for a grant next year. The applications recommended for a twenty one month award are Age UK Sheffield, Ben's Centre for Vulnerable People, City of Sanctuary, Languages Sheffield, Mental Health Action Group, New Beginnings (VAS), Sheffield Association for the Voluntary Teaching of English, Sheaf Citizens Advice Bureau, Sheffield Chinese Language School, Sheffield Credit Union, Sheffield Domestic Abuse Outreach Service and St Vincent de Paul Furniture Store.

6.6 **Small Grants Fund**

The Council has decided to make available an amount of £50,000 in 2012-13 for a Small Grants Fund to benefit groups that do not fit the local focus for Community Assembly funding. This fund will be managed as part of the Council grant aid budget by the Voluntary Sector Liaison Team in Policy, Partnership and Research. It is proposed that determining the eligibility criteria and the award and monitoring processes for the fund, and agreeing individual awards from the fund be delegated to the Director of Policy, Partnership and Research in consultation with the Cabinet member for Communities and Inclusion.

7.0 **Legal Implications**

7.1 The legal power for the Council to establish, administer and make awards from the various grant funds as described in this report is provided by the general power of competence contained in Section 1 of the Localism Act 2011. Subject to certain statutory restrictions, none of which apply in this case, Section 1 gives the Council "power to do anything that individuals generally may do".

7.2 In considering this report Cabinet must be mindful of the requirements imposed by the public sector equality duty enacted in Section 149 of the Equality Act 2010. Some of the proposals in this report involve the taking of action to assist persons sharing 'protected characteristics' within the meaning of the 2010 Act to overcome or minimise disadvantage or otherwise meet their

needs. This is permitted by Section 158 of the Act 2010. More details are set out below in section 8 of this report.

- 7.3 The European Commission has considered the issue of whether public sector financial support for credit unions constitutes unlawful state aid and takes the view that in some circumstances it may do so. Officers in Legal Services are of the view that the proposed grant to Sheffield Credit Union would not be unlawful. Officers in the Voluntary Sector Liaison Team intend to work closely with Legal Services to ensure that any funding agreement with Sheffield Credit Union contains appropriate provisions in relation to this issue.

8.0 Equality Implications

- 8.1 Section 149(1), Equality Act 2010 (the 'public sector equality duty') places a statutory duty on the Council to 'have due regard' when exercising its functions to the need to:-
- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act;
 - (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
 - (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.
- 8.2 Section 149(3) goes on to provide that having due regard to the need to advance such equality of opportunity involves having due regard, in particular, to the need to:-
- (a) remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic;
 - (b) take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it; and
 - (c) encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.
- 8.3 For the purposes of Section 149 the relevant protected characteristics are age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation.
- 8.4 Section 149(6) recognises that compliance with the Section 149 duties may involve treating some persons more favourably than others. However, this does not to permit conduct that would otherwise be prohibited by or under the Act.
- 8.5 Section 158 provides that if the Council reasonably thinks that:-
- (a) persons who share a protected characteristic suffer a disadvantage connected to the characteristic,
 - (b) persons who share a protected characteristic have needs that are different from the needs of persons who do not share it, or

- (c) participation in an activity by persons who share a protected characteristic is disproportionately low, then the Act does not prohibit the Council from taking any action which is a proportionate means of achieving the aim of:-
 - (i) enabling or encouraging persons who share the protected characteristic to overcome or minimise that disadvantage,
 - (ii) meeting those needs, or
 - (iii) enabling or encouraging persons who share the protected characteristic to participate in that activity.
- 8.6 In considering the application assessments the Panel was mindful of earlier reports concerning the future shape of funding to the voluntary sector and the equality impact assessments completed in relation to these changes notably in February 2011 and September 2011. The grant application form asked applicants to identify potential users with 'protected characteristics' and describe how they ensure open and equal access to their services. In formulating their recommendations to Cabinet and deciding whether or not to recommend an award, the Panel took into account the impact, including equalities impact of the decisions they were making.
- 8.7 Some of the proposed grants are to groups serving members of ethnic minority communities in circumstances where the activities funded by the grant will help to meet their particular needs regarding their education, training or welfare. Some of the proposed grants are to organisations that provide single gender services, namely Roshni Asian Women's Resource Centre, Sheffield Rape and Sexual Abuse Counselling Service, Haven House, Sheffield Women's Aid, and Young Women's Housing Project. The Director of Policy, Partnership and Research is satisfied that all these proposed grants fall within the ambit of the positive action provisions of Section 158, and would be not only in line with the public sector equality duty, but examples of the Council's active compliance with this duty.
- 8.8 An equality impact assessment has been completed for this report and a copy of this document is attached as Appendix 2. Positive impacts have been identified for older people, women, disabled people, Black and ethnic minority people, the voluntary sector and cohesion in the city. No negative impacts have been identified. Organisations funded from this budget will be asked to provide information about the equality impact of the grant awarded in their monitoring returns. This information will be collated and reported in an annual report for each fund. These reports will be published on the Council website and notice of their publication is circulated to all elected members. It is anticipated that the new Small Grants Fund will benefit groups with geographically dispersed membership that is likely to include some groups with protected characteristics such as LGBT groups.

9.0 Community Safety Implications

- 9.1 Section 17 of the Crime and Disorder Act 1998 imposes a duty on the Council to exercise its functions with due regard to the likely effect on, and the need to do all that it reasonably can to prevent, crime and disorder (including anti-

social and other behaviour adversely affecting the local environment), the misuse of drugs, alcohol and other substances and re-offending in its area.

- 9.2 Among the awards recommended in Appendix 1 are awards to eight organisations that deliver services that have a positive impact on community safety. These are Ben's Centre for Vulnerable People that provides a place of safety for street drinkers; The Cathedral Archer Project that works with vulnerable homeless people; Sheffield Domestic Abuse Outreach Service, the Haven House and Sheffield Women's Aid domestic abuse refuges that work with victims of domestic abuse; Sheffield Rape and Sexual Abuse Counselling Service and the Young Women's Housing Project that work with victims of sexual abuse; Sheffield Alcohol Support Service that will be working with families with teenage perpetrators of domestic abuse ; City of Sanctuary that works to promote positive community relations between the host community and refugees and asylum seekers.
- 9.3 None of the proposed awards is considered likely to have a negative impact on community safety.

10.0 HR Implications

- 10.1 Grant management including assessment, monitoring and reporting and the provision of advice and support to funded organisations will be undertaken within existing staff resources. There are no other additional human resource implications arising from the recommendations in this report.

11.0 Environmental Implications

- 11.1 Applicants to the Voluntary Sector Grants Fund were asked to provide information about the steps they take to support environmental sustainability as part of the application process. This information formed part of the application assessment.

12.0 Financial Implications

- 12.1 At its meeting on 9th March 2012, Council agreed a base budget for spend on grant aid of £2,643,000 in 2012-13. A request to carry forward £105,000 from the 2011-12 underspend to supplement this budget will be considered shortly by Cabinet. It has been necessary to reduce the level of the Grant Aid budget in 2012-13 by 5% in comparison to that of 2011-12. As part of the Council's budget setting process an equality impact assessment was completed in November 2011 and consulted on in January 2012 in relation to this budget reduction. The action plan identified that a robust and transparent assessment process would be used to ensure that applications for Grant Aid offer value for money and fit with the Council's current priorities.

- 12.2 Other sums may be received in year from other parts of the Council or other partners to be managed as part of the grant aid process to fund local voluntary sector activity. It is recommended that decisions to award grants in year from the grant aid budget, including any additional sums, returned or unpaid funds, be delegated to the Director of Policy, Partnership and Research in consultation with the Cabinet Member for Communities and Inclusion.
- 12.2 The awards recommended in Appendix 1 are within the budget held by Policy, Partnership and Research for spend on grant aid. The proposed Small Grants Fund of £50,000 will come from a budget held within Communities in line with the Council's agreed Revenue Budget for 2012-13.

13.0 Recommendations

- 13.1 Cabinet is asked, having had due regard to the provisions of Sections 149 and 158 of the Equality Act 2010 and Section 17 of the Crime and Disorder Act 1998, and to the issues raised by those provisions, to approve the grant award recommendations listed in Appendix 1.
- 13.2 Cabinet is asked to approve the creation of a new Small Grants Fund of £50,000 to be managed as part of the Council grant aid budget in line with the Council's agreed Revenue Budget for 2012-13.
- 13.3 Cabinet is asked to approve the actions, arrangements and recommendations at Sections 5, 6 and 12 above, and the following specific delegations:-
- (a) The Director, Policy, Partnership and Research is authorised:-
- (i) to agree the terms of and authorise the completion of all funding agreements relating to grants made from the Voluntary Sector Grants Fund, the Small Grants Fund and the Lunch Clubs Fund ('the Grant Funds'), together with any other associated agreements or arrangements that he may consider appropriate, provided that if the terms of a proposed funding agreement involve the variation of any standard terms previously agreed by Internal Audit and / or Legal Services the agreement shall not be completed without the consent of the Chief Internal Auditor and the Director of Legal Services;
 - (ii) where (a) a change of circumstance affects the ability of an organisation to deliver the purpose of the grant awarded, (b) the Director considers the performance of the organisation to be below an acceptable standard or (c) an organisation has breached any of the award conditions contained in their funding agreement, to review, adjust or suspend grant awards;
- (b) The Director, Policy, Partnership and Research, in consultation with Cabinet Member for Communities and Inclusion, is authorised:-
- (i) to determine the eligibility criteria, and the award and monitoring processes for the new Small Grants Fund;

- (ii) to agree the amounts, purposes and recipients of any individual grants awarded in year from the Grant Funds including any additional sums received or returned or unpaid funds;
- (iii) where (a) a change of circumstance affects the ability of an organisation to deliver the purpose of the grant awarded or (b) the Director considers the performance of the organisation to be below an acceptable standard or (c) an organisation has breached any of the award conditions contained in their funding agreement, to withdraw grant awards.

Lee Adams
Deputy Chief Executive

Voluntary Sector Grants Fund Proposed awards 1st April 2012-31st March 2013

The proposed awards are grouped under three funding themes

Theme 1: Building social inclusion and cohesion and fostering good relations

Total spend identified in the following recommendations is £702,700

Age UK Sheffield

Charitable limited company founded in 1977 and based in private rented shop front premises on Castle Square. The organisation, which is affiliated to national Age UK, is managed by a Committee of 9. Provides a range of information, advice and support services for older people in Sheffield.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £25,000 for the period 1st July 2012 to 31st March 2013 and an award in principle for the period 2013-14 as a contribution towards the development of the Connect Membership Scheme in line with outputs, outcomes and budget to be specified in a funding agreement.

Ben's Centre for Vulnerable People (Sheffield)

Charitable limited company founded in 1996 and based in premises on Orange Street off West Street. Managed by a Committee of 5. Provides a service for street drinkers 4 days a week offering a safe accessible environment where users can get food, clean clothes and information and advice about access to other services. Also provides activities and support to enable users to develop skills and become rehabilitated into the community.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £41,100 for the period 1st July 2012 to 31st March 2013 and an award in principle for the period 2013-14 as a contribution towards work with vulnerable street drinkers in line with outputs, outcomes and budget to be specified in a funding agreement.

City of Sanctuary

Charitable limited company founded in 2005 and based in Victoria Hall on Norfolk Street. Managed by a Committee of 7. Provides awareness raising and cross cultural activities with the help of refugee and asylum seeker volunteers to encourage a culture of welcome, hospitality and mutual understanding.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £18,750 for the period 1st July 2012 to 31st March 2013 and an award in principle for the period 2013-14 as a contribution towards work to promote cohesion in line with outputs, outcomes and budget to be specified in a funding agreement.

Emmaus Sheffield

Charitable limited company and affiliate member of Emmaus UK founded in 2000 and based in Sipelia Works on Cadman Street. Managed by a Committee of 9. Runs a self-supporting community for homeless people in Sheffield. The community offers a home, employment and a sense of belonging to residents, who refurbish and sell donated goods through an on-site shop.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £17,500 for the period 1st July 2012 to 31st March 2013 as a contribution towards the community companions project for homeless people in line with outputs, outcomes and budget to be specified in a funding agreement.

Haven House Project

Charitable limited company founded in 1975 and based in housing association premises. Managed by a Committee of 5. Services include supported accommodation, advice on benefits, housing and legal rights, emotional support, resettlement and outreach, therapeutic support for children and young people, in-house activities for women and an outreach service.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £10,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards therapeutic work with children in line with outputs, outcomes and budget to be specified in a funding agreement.

Heeley City Farm

Charitable limited company founded in 1981 and based at Council owned site on Richards Road. Managed by a Committee of 6. Runs an urban farm with training and educational activities including vocational courses for unemployed adults, an environmental education service and specific programmes for volunteers, young people and adults with learning disabilities. Houses the South Yorkshire Energy Centre.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £27,500 for the period 1st July 2012 to 31st March 2013 as a contribution towards maintaining volunteering opportunities for vulnerable people in line with outputs, outcomes and budget to be specified in a funding agreement.

Languages Sheffield

Charitable limited company formed in 2007 and based at The Circle, Rockingham Lane. Managed by a Committee of 8. Supports and develops complementary language schools across different ethnic minority communities within the city. Also takes a lead on improving cultural and linguistic awareness across the city.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £32,250 for the period 1st July 2012 to 31st March 2013 and an award in principle for the period 2013-14 as a contribution towards developing and maintaining the standards of local complementary language schools (including a seed fund of £6,000) in line with outputs, outcomes and budget to be specified in a funding agreement.

Mental Health Action Group

Registered charity founded in 1992 and based in Council owned premises at Castle Market. User-led organisation managed by a Committee of 12. Runs a drop-in centre offering group activities and support for people with severe mental health problems.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £9,000 for the period 1st July 2012 to 31st March 2013 and an award in principle for the period 2013-14 as a contribution towards running a self help organisation for mental health service users in line with outputs, outcomes and budget to be specified in a funding agreement.

Roshni Asian Women`s Resource Centre

Registered charity founded in 1992 and based in own shop front premises on London Road. Provides a resource centre for Asian women across the city where women of all ages can access a varied programme of services and activities, including a mentoring service, information, advice and support sessions, advocacy, training, youth provision, cultural events and health and well-being activities.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £42,500 for the period 1st July 2012 to 31st March 2013 as a contribution towards work to develop opportunities for Asian women in line with outputs, outcomes and budget to be specified in a funding agreement.

SHEBEEN

Charitable limited company founded in 2003 and based in rented space at the SYAC building on the Wicker. Managed by a committee of 6. Provides environmental activities in Sheffield that engage BME people of all ages in environmental activities in which they are under-represented.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £28,500 for the period 1st July 2012 to 31st March 2013 as a contribution towards work to develop a programme of activities in line with outputs, outcomes and budget to be specified in a funding agreement.

Sheffield & District African Caribbean Community Association

Charitable limited company founded in 1955 and based in Council owned premises on the Wicker. Managed by a Committee of 20. Provides a base for activities to benefit the African-Caribbean community citywide.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £75,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards services to the African Caribbean community in line with outputs, outcomes and budget to be specified in a funding agreement.

Sheffield Alcohol Support Service

Charitable limited company founded in 1978 and based in privately rented premises on Abbeydale Road. Managed by a Committee of 6. Provides support to people with alcohol problems including peer recovery support and residential rehabilitation. Also has a training arm and delivers a crisis support service for families needing intensive parenting support.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £30,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards a pilot project to develop a teen violence against parents programme in line with outputs, outcomes and budget to be specified in a funding agreement.

Sheffield Association for the Voluntary Teaching of English

Charitable limited company founded in 1999 and based at Scotia Works. Managed by a Committee of 7. Recruits and trains volunteers to teach English as a second language. Provides individual tuition for people unable to access mainstream provision and supports learners to progress from one-to-one tuition to group based learning.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £39,750 for the period 1st July 2012 to 31st March 2013 and an award in principle for the period 2013-14 as a contribution towards the delivery of pre-ESOL language tuition in line with outputs, outcomes and budget to be specified in a funding agreement.

Sheffield Chinese Community Centre

Registered charity founded in 1995 and based in own shop front premises on London Road. Managed by a Committee of 9. Provides a point for access to services and a focus for social, cultural and educational activities for the Sheffield Chinese community. Runs three main projects concentrating on health, mental health and youth participation. Also houses an outreach advice service from Sharrow Citizens Advice Bureau for the Chinese and Vietnamese community.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £25,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards the delivery of services to the

Chinese community in line with outputs, outcomes and budget to be specified in a funding agreement.

Sheffield Chinese School

Charitable limited company formed in 1973. The school is managed by a sub-committee of 11 as part of Sheffield Chinese Association. Runs a large complementary language school open to all and catering for all age ranges up to A level standard at King Edward VII School on Glossop Road.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £7,500 for the period 1st July 2012 to 31st March 2013 and an award in principle for the period 2013-14 and an award in principle for the period 2013-14 as a contribution towards the delivery of a complementary language school in line with outputs, outcomes and budget to be specified in a funding agreement.

Sheffield Community Transport

Industrial and provident society founded in 1988 and based in privately rented premises in Montgomery Terrace Road. Managed by a Committee of 6. Runs a Community Car Scheme that uses volunteer drivers to transport disabled people.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £17,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards the delivery of a volunteer car transport scheme in line with outputs, outcomes and budget to be specified in a funding agreement.

Sheffield Domestic Abuse Outreach Service

Charitable limited company founded in 1994 and based in privately owned premises. Managed by a Committee of 7. Operates a citywide support service for individuals who have experienced domestic abuse. Services include Power to Change programme, one to one safety planning and emotional support and self-help groups.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £127,650 for the period 1st July 2012 to 31st March 2013 and an award in principle for the period 2013-14 as a contribution towards the delivery of a citywide outreach service in line with outputs, outcomes and budget to be specified in a funding agreement.

Sheffield Rape & Sexual Abuse Counselling Service

Registered charity founded in 1980 and based in own premises. Managed by a Committee of 5. Provides a citywide counselling service for self-referred women who have experienced sexual abuse.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £43,200 for the period 1st July 2012 to 31st March 2013 as a contribution towards counselling services for

women in line with outputs, outcomes and budget to be specified in a funding agreement.

Sheffield Women`s Aid

Charitable limited company, affiliated to national organisation, founded in 1974 and based in privately owned premises. Managed by a Committee of 10. Provides emergency safe accommodation for women and children leaving situations of domestic violence. Also provides aftercare and resettlement support and an outreach service for non-resident women living in violent situations.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £10,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards therapeutic work with children in line with outputs, outcomes and budget to be specified in a funding agreement.

Shopmobility Sheffield

Charitable limited company based at Westhill Lane Municipal Car Park off West Street. Managed by a Committee of 12. Runs a scooter and wheelchair loan scheme.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £21,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards the provision of a scooter and wheelchair loan scheme in line with outputs, outcomes and budget to be specified in a funding agreement.

The Cathedral Archer Project

Charitable limited company founded in 1990 and based at the Cathedral on Church Street. Managed by a Committee of 7. Provides support to homeless people through crisis provision and gives them opportunities to develop skills to move out of homelessness and into mainstream society.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £20,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards work with homeless people in line with outputs, outcomes and budget to be specified in a funding agreement.

Voluntary Action Sheffield (New Beginnings)

Charitable limited company founded in 1925 and based in its own premises at The Circle, Rockingham Lane. Managed by a committee of 13. Provides a range of infrastructure support services for voluntary, community and faith sector groups and organisations across the city. New Beginnings is a project developed by the VAS Volunteer Centre to assist the integration of refugees and support them to contribute to the life of the city by engaging in volunteering opportunities with local community organisations.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £14,500 for the period 1st July 2012 to 31st March 2013 and an award in principle for the period 2013-14 as a contribution towards the delivery of a volunteer programme for refugees in line with outputs, outcomes and budget to be specified in a funding agreement.

Young Women`s Housing Project

Charitable limited company founded in 1983 and based in Council owned premises. Managed by a Committee of 12. Offers safe accommodation and support to 16-25 year old women survivors of sexual abuse or violence. Provides a support service including life skills training to enable residents to move towards independent living. Offers outreach and continuing support to former residents.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £20,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards therapeutic support for young women in line with outputs, outcomes and budget to be specified in a funding agreement.

Theme 2: Tackling poverty, promoting social justice and financial inclusion

Total spend identified in the following recommendations is £1,113,100

Deaf Advice Service Sheffield

Charitable limited company founded in 1985 and based in premises rented from Voluntary Action Sheffield at The Circle on Rockingham Lane. Managed by a Committee of 11. Provides a city-wide advice service for Deaf and hearing impaired people and their families in Sheffield.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £31,500 for the period 1st July 2012 to 31st March 2013 as a contribution towards the delivery of advice services in line with outputs, outcomes and budget to be specified in a funding agreement.

Firth Park Advice Centre

Registered charity founded in 1982 and based in own premises in Stubbin Lane. Managed by a Committee of 16. Provides neighbourhood based advice service and participates in the delivery of the citywide Advice Sheffield telephone line.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £42,500 for the period 1st July 2012 to 31st March 2013 as a contribution towards the delivery of advice services in line with outputs, outcomes and budget to be specified in a funding agreement.

Foxhill and Parson Cross Advice Service Ltd.

Charitable limited company founded in 1988 and based in own premises on Wordsworth Avenue. Managed by a Committee of 9. Provides neighbourhood based advice service and participates in the delivery of the citywide Advice Sheffield telephone line.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £86,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards the delivery of advice services in line with outputs, outcomes and budget to be specified in a funding agreement.

Heeley Advice Centre

Charitable limited company founded in 1981 and based in Heeley Green Centre. Managed by a Committee of 13. Provides neighbourhood based advice service.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £13,700 for the period 1st July 2012 to 31st March 2013 as a contribution towards the delivery of advice

services in line with outputs, outcomes and budget to be specified in a funding agreement.

Hillsborough and Area Advice Service

Charitable limited company founded in 2004 and based in premises at the Baptist Tabernacle off Hillsborough Corner. Managed by a Committee of 13. Provides neighbourhood based advice service and participates in the delivery of the citywide Advice Sheffield telephone line.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £47,500 for the period 1st July 2012 to 31st March 2013 as a contribution towards the delivery of advice services in line with outputs, outcomes and budget to be specified in a funding agreement.

Langsett Advice and Area Resource Centre

Charitable limited company founded in 1979 and based in Council premises at Creswick Street Children`s Centre. Managed by a Committee of 11. Provides neighbourhood based advice service.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £23,900 for the period 1st July 2012 to 31st March 2013 as a contribution towards the delivery of advice services in line with outputs, outcomes and budget to be specified in a funding agreement.

Northern Refugee Centre

Charitable limited company founded in 1983 and based at Scotia Works and Castle Market. The charity has a geographical remit beyond the city and is managed by a committee of 11. In Sheffield it provides a range of support services for refugees, asylum seekers and new arrivals, including city-wide advice and support services.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £31,350 for the period 1st July 2012 to 31st March 2013 as a contribution towards the delivery of advice services in line with outputs, outcomes and budget to be specified in a funding agreement.

Pakistan Advice and Community Association

Registered charity founded in 1993 and based in privately rented accommodation on Pagehall Road. Managed by a Committee of 9. Provides advice and advocacy service, citizenship classes and other cohesion activities.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £27,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards the delivery of advice

services in line with outputs, outcomes and budget to be specified in a funding agreement.

Pitsmoor Citizens Advice Bureau

Charitable limited company formed in 1975 based in own shop front premises on Spital Hill. Managed by a Committee of 8. Provides neighbourhood based advice service and participates in the delivery of the citywide Advice Sheffield telephone line.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £122,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards the delivery of advice services in line with outputs, outcomes and budget to be specified in a funding agreement.

SCOOP Aid Ltd

Charitable limited company founded in 1975 based in Council premises at Arbourthorne Lodge. Managed by a Committee of 9. Provides a citywide service to lone parents including an advice service, access to training and employment and support groups.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £15,100 for the period 1st July 2012 to 31st March 2013 as a contribution towards the delivery of advice services in line with outputs, outcomes and budget to be specified in a funding agreement.

Sheaf Citizens Advice Bureau

Charitable limited company formed in 2012 from the merger of Castle Advice Service, Sharrow Citizens Advice Bureau and Woodseats Advice Centre and based in rented premises on Duke street, London Road and Chesterfield Road. Managed by a Committee of 9. Provides neighbourhood based advice service and participates in the delivery of the citywide Advice Sheffield telephone line.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £200,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards the delivery of advice services in line with outputs, outcomes and budget to be specified in a funding agreement.

Sheffield Citizens Advice Bureau Debt Support Unit

Charitable limited company founded in 1988 and based in privately rented premises in the Old Dairy on Broadfield Road. Managed by a Committee of 5. Provides training for advice workers on a range of social welfare law topics and citywide debt consultancy service for neighbourhood advice centres. Manages the Financial Inclusion Fund project in Sheffield increasing debt advice across the city. Also participates in the delivery of the citywide Advice Sheffield telephone line.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £73,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards the delivery of advice service training and debt consultancy in line with outputs, outcomes and budget to be specified in a funding agreement.

Sheffield Credit Union

Industrial and provident society founded in October 2004 and based in privately rented premises on Commercial Street. Managed by a Committee of 10. Provides a citywide credit union and financial services.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £74,300 for the period 1st July 2012 to 31st March 2013 as a contribution towards three projects to develop customer services in line with outputs, outcomes and budget to be specified in a funding agreement.

Sheffield Law Centre

Charitable limited company founded in 1984 and based in privately rented premises off the Wicker. Managed by a Committee of 8. Provides a citywide legal advice service primarily in employment, immigration, anti-discrimination and housing law and training for advice centres and other community groups.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £94,500 for the period 1st July 2012 to 31st March 2013 as a contribution towards the delivery of legal advice and representation in line with outputs, outcomes and budget to be specified in a funding agreement.

Sheffield Mental Health Citizens Advice Bureau

Charitable limited company founded in 1980 and based in NHS owned premises at the Carlisle Centre, Nether Edge Hospital. Managed by a Committee of 11. Provides a city-wide advice and advocacy service for mental health service users living in hospital and in the community.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £41,400 for the period 1st July 2012 to 31st March 2013 as a contribution towards the delivery of advice services in line with outputs, outcomes and budget to be specified in a funding agreement.

South East Sheffield Citizens Advice Bureau

Charitable limited company founded in 1979 and based in its own shop front premises in Mosborough. Managed by a Committee of 12. Provides neighbourhood based advice service and a citywide advice service for the Gypsy and Traveller

community. Also participates in the delivery of the citywide Advice Sheffield telephone line.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £86,850 for the period 1st July 2012 to 31st March 2013 as a contribution towards the delivery of advice services in line with outputs, outcomes and budget to be specified in a funding agreement.

St Vincent de Paul Furniture Store

Local branch of international charity founded in 1986 located in diocese owned premises on Queens Road. Managed by a Committee of 9. Provides free furniture to families in need across the city. Referrals are accepted from registered statutory and voluntary sector organisations, including the Council, advice centres and GPs.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £53,500 for the period 1st July 2012 to 31st March 2013 as a contribution towards the delivery of a furniture recycling service for people in need in line with outputs, outcomes and budget to be specified in a funding agreement.

Tinsley Advice Service

Registered charity founded in 1984 and based in rented premises in a community building on Bawtry Road. Managed by a Committee of 11. Provides neighbourhood based advice service.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £36,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards the delivery of advice services in line with outputs, outcomes and budget to be specified in a funding agreement.

Yemeni Community Association Sheffield

Charitable limited company founded in 1984 and based at the Yemeni Economic and Training Centre on Attercliffe Road. Managed by a Committee of 8. Provides a range of services to the local Yemeni community including an advice service from a base at the Firvale Centre.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £13,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards the delivery of advice services in line with outputs, outcomes and budget to be specified in a funding agreement.

Theme 3: Supporting the local voluntary sector to thrive and deliver

Total spend identified in the following recommendations is £201,500

Community Legal Advice Service for South Yorkshire (CLASSY)

Charitable limited company founded in 2007 and based in premises at the Old Dairy, Broadfield Road. Managed by a Committee of 10. Provides a partnership structure for advice providers to take advantage of contracting and resource opportunities with an emphasis on strategic/city wide working. Also co-ordinates the citywide Advice Sheffield telephone line and Advice Sheffield website.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £26,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards the development of integrated advice services in line with outputs, outcomes and budget to be specified in a funding agreement.

Sheffield Well-Being Consortium

Charitable limited company founded in 2008 and based in privately rented premises in the Quadrant, Parkway Avenue. Managed by a committee of 8. Provides services to and facilitates sub-contracting arrangements for consortium members drawn from the local voluntary sector.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £10,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards an infrastructure support service for consortium members in line with outputs, outcomes and budget to be specified in a funding agreement.

South Yorkshire Funding Advice Bureau

Charitable limited company founded in 1990 and based in privately rented premises on Paternoster Row. Managed by a Committee of 7. Provides funding information, advice and training to front-line voluntary and community groups in Sheffield and across South Yorkshire. Also delivers cost effective information using the Internet and email.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £30,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards a funding advice service for the Sheffield voluntary, community and faith sector in line with outputs, outcomes and budget to be specified in a funding agreement.

South Yorkshire ProHelp

Part of Business in the Community, a charitable limited company founded in 1982. South Yorkshire ProHelp is based in premises provided by Yorkshire Water on Newton Chambers Road. Managed by a Committee of 11. Supports voluntary and community groups to develop their skills and capacity by providing access to pro

bono professional expertise in areas such as law, finance, architecture, public relations, marketing and management.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £7,500 for the period 1st July 2012 to 31st March 2013 as a contribution towards the development of pro bono support from the business community for Sheffield voluntary sector organisations in line with outputs, outcomes and budget to be specified in a funding agreement.

Together for Regeneration

Charitable limited company founded in 1999 as a project within the Diocese of Sheffield. Based in diocese premises on Effingham Street and managed by a Committee of 5. Provides infrastructure support to build the capacity of voluntary community and faith sector organisations in South Yorkshire.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £12,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards infrastructure support for Sheffield voluntary, community and faith organisations in Sheffield in line with outputs, outcomes and budget to be specified in a funding agreement.

Voluntary Action Sheffield (Infrastructure)

Charitable limited company founded in 1925 and based in its own premises at The Circle, Rockingham Lane. Managed by a committee of 13. Provides a range of infrastructure support services for voluntary, community and faith sector groups and organisations across the city, including payroll, accountancy, community development and volunteering opportunities. Also provides a training programme across a range of topics relevant to the voluntary sector. The Circle offers rented office space for organisations and meeting and training rooms for hire. VAS runs a Volunteer Centre that provides a brokerage service putting potential volunteers in touch with volunteering opportunities in the city and works with organisations to improve the quality of volunteer placements.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £64,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards the provision of a volunteer centre and infrastructure support services for the Sheffield voluntary, community and faith sector in line with outputs, outcomes and budget to be specified in a funding agreement.

Voluntary Action Sheffield (Lunch Clubs)

Charitable limited company founded in 1925 and based in its own premises at The Circle, Rockingham Lane. Managed by a committee of 13. Provides a range of infrastructure support services for voluntary, community and faith sector groups and organisations across the city, including payroll, accountancy, community development and volunteering opportunities. VAS will be developing a support service for the network of lunch clubs across the city include around 70 clubs that receive Council funding.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £42,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards the development and support for older people's lunch clubs and activity groups in line with outputs, outcomes and budget to be specified in a funding agreement.

Youth Association South Yorkshire (YASY)

Charitable limited company founded in 1939 and based in rented accommodation in Alpha House on Carver street. Managed by a committee of 9. Provides a range of programmes and services directly to young people and also offers some infrastructure support to other organisations that work with young people.

Recommendation

To award a grant from the Voluntary Sector Grants Fund of £10,000 for the period 1st July 2012 to 31st March 2013 as a contribution towards infrastructure support services for Sheffield organisations working with young people in line with outputs, outcomes and budget to be specified in a funding agreement.

Sheffield City Council Equality Impact Assessment



[Guidance for completing this form is available on the intranet](#)

Help is also available by selecting the grey area and pressing the F1 key

Name of policy/project/decision: Voluntary Sector Grants Fund 2012-13

Status of policy/project/decision: New

Name of person(s) writing EIA: Anne Giller

Date: 28th March 2012

Service: Policy, Partnership and Research

Portfolio: Deputy Chief Executive's

What are the brief aims of the policy/project/decision? To agree awards from the Voluntary Sector Grants Fund 2012-13

Are there any potential Council staffing implications, include workforce diversity? No

Under the [Public Sector Equality Duty](#), we have to pay due regard to: "Eliminate discrimination, harassment and victimisation, advance equality of opportunity and foster good relations." [More information is available on the council website](#)

Areas of possible impact	Impact	Impact level	Explanation and evidence (Details of data, reports, feedback or consultations. This should be proportionate to the impact.)
Age	Positive	-Select-	Among the grants to be awarded are 2 grants aimed particularly at services for older people. Grant aid has also been made available to around 70 lunch clubs run by and for older people that contribute to older people's well being and social inclusion. 1 grant is to a consortium of youth providers to support better networking of services for young people. 2 grants will support therapeutic work with children in families that have experienced domestic abuse. 1 grant will support therapeutic work with young women who have experienced domestic and sexual abuse. All organisations awarded a grant will be asked to collect diversity monitoring for their users, staff and management committee and report this in their grant monitoring returns. This information will be collated and reported annually on the Council website and used to evaluate the effectiveness of the grants and the fund in reaching people of different ages.
Disability	Positive	-Select-	Among the grants to be awarded are 2 grants to organisations whose services are aimed particularly at

Areas of possible impact	Impact	Impact level	Explanation and evidence (Details of data, reports, feedback or consultations. This should be proportionate to the impact.)
			people with physical disabilities and a grant to a consortium of organisations that deliver on health and wellbeing. 4 grants are to be awarded to organisations working with vulnerable people including people with mental health problems. All organisations awarded a grant will be asked to collect diversity monitoring for their users, staff and management committee and report this in their grant monitoring returns. This information will be collated and reported annually on the Council website and used to evaluate the effectiveness of the grants and the fund in reaching local disabled people.
Pregnancy/maternity	Neutral	-Select-	
Race	Positive	-Select-	Among the grants to be awarded are 12 grants to organisations whose services are aimed particularly at BME people. All organisations awarded a grant will be asked to collect diversity monitoring for their users, staff and management committee and report this in their grant monitoring returns. This information will be collated and reported annually on the Council website and used to evaluate the effectiveness of the grants and the fund in reaching local BME people.
Religion/belief	Positive	-Select-	8 grants are to be awarded under the Infrastructure theme and include activity to support faith based organisations alongside other voluntary and community sector organisations. 2 grants are to be awarded to faith based organisations that provide services to vulnerable people living within the city. All organisations awarded a grant under this theme will be asked to collect diversity monitoring for the groups with which they work and report this in their grant monitoring returns. This information will be collated and reported annually on the Council website and used to evaluate the effectiveness of the grants and the fund in reaching faith groups.

Areas of possible impact	Impact	Impact level	Explanation and evidence (Details of data, reports, feedback or consultations. This should be proportionate to the impact.)
Sex	Positive	-Select-	Among the grants to be awarded are 5 grants to organisations whose services are exclusive to women. In making these recommendations to Cabinet the Grant Recommendation Panel has taken notice of the Equality Act 2010, which makes it unlawful for the Council, when exercising a function, to do any act which constitutes discrimination or harassment within the meaning of the Act. The Annual Grants Advisory Panel is satisfied that grants to be awarded to single gender services fall within the exemption provisions of the legislation which permit this. All organisations awarded a grant will be asked to collect diversity monitoring for their users, staff and management committee and report this in their grant monitoring returns. This information will be collated and reported annually on the Council website and used to evaluate the take up by men and women of services supported by the grants.
Sexual orientation	Neutral	-Select-	None of the applicants identified LGB people as their target beneficiaries although LGB people are likely to make use of some of the services funded by the awards recommended. All organisations awarded a grant will be encouraged to include questions about sexuality in their diversity monitoring for their users, staff and management committee and report this in their grant monitoring returns. This information will be collated and reported annually on the Council website and used to evaluate the effectiveness of the grants and the fund in reaching local LGB people. The Council also endeavours to support LGB people through a range of other initiatives.
Transgender	Neutral	-Select-	None of the applicants identified Trans people as their target beneficiaries. All organisations awarded a grant will be encouraged to include questions about gender in their diversity monitoring for their users, staff and management committee and report this in their grant monitoring returns. Where appropriate organisations

Areas of possible impact	Impact	Impact level	Explanation and evidence (Details of data, reports, feedback or consultations. This should be proportionate to the impact.)
			will be advised to monitor in line with relevant legislation. This information will be collated and reported annually on the Council website and used to evaluate the effectiveness of the grants and the fund in reaching local Transgender people.
Carers	Neutral	-Select-	None of the applicants identified carers as their target beneficiaries although carers are likely to make use of some of the services funded by the awards recommended. The Council is currently going through a tender exercise to determine how best to meet the needs of carers in the city in the future.
Voluntary, community & faith sector	Positive	High	All the grants awarded are to local voluntary sector organisations and will contribute towards core costs, support jobs and volunteering opportunities in the voluntary sector in Sheffield. 8 grants awarded will contribute to strengthening the infrastructure of the local voluntary sector. All organisations awarded a grant will be asked to collect diversity monitoring for their users, staff and management committee and report this in their grant monitoring returns. This information will be collated and reported annually on the Council website.
Financial inclusion, poverty, social justice:	Positive	Medium	19 grants awarded will contribute towards outcomes related to tackling poverty, promoting social justice and financial inclusion. Outcomes and outputs will be monitored at the end of the grant period. This information will be collated and reported annually on the Council website.
Cohesion:	Positive	Medium	23 grants will contribute to outcomes related to building social inclusion and cohesion and fostering good relations. 8 grants have been identified as having a positive impact on community safety. Outcomes and outputs will be monitored at the end of the grant period. This information will be collated and reported annually on the Council website.
Other/additional:	-Select-	-Select-	

Overall summary of possible impact (to be used on EMT, cabinet reports etc):

If you have identified significant change, med or high negative outcomes or for example the impact is on specialist provision relating to the groups above, or there is cumulative impact you **must** complete the action plan.

Review date: **Q Tier Ref** **Reference number:**

Entered on Qtier: -Select- **Action plan needed:** -Select-

Approved (Lead Manager): Anne Giller **Date:** 16 May 2012

Approved (EIA Lead person for Portfolio): Adele Robinson **Date:** 16 May 2012

Does the proposal/ decision impact on or relate to specialist provision: yes

Risk rating: Low

Action plan

Area of impact	Action and mitigation	Lead, timescale and how it will be monitored/reviewed
All groups	Positive impacts have been identified for older people, women, disabled people, Black and ethnic minority people, the voluntary sector and cohesion in the city. No negative impacts have been identified. Organisations funded from this budget will be asked to provide information about the equality impact of the grant awarded in their monitoring returns. Monitoring information will be collected after the end of the award period (31st March 2013). This will be reviewed for each award in the light of outcomes and outputs identified in the individual Funding Agreements. The information will be collated across the organisations funded and reported in an annual report that will be published on the Council website and circulated to elected members.	Anne Giller. September 2013.
Sexual orientation	We will encourage organisations awarded a VSGF grant to consider how they ensure they are inclusive of LGB people. This will be included in the discussion about the Funding Agreement prior to the payment of the award, Organisations that collect this information will be asked to report it. The new Small Grants Fund that is aimed at groups drawing membership from around the city is likely to be appropriate for small organisations with a geographically diverse membership and may benefit LGB groups. When the fund is launched information will be circulated via the	Anne Giller before 1 st July 2012 (Funding Agreements) Anne Giller September 2013 (Monitoring reporting) Anne Giller September 2012

Area of impact	Action and mitigation	Lead, timescale and how it will be monitored/reviewed
	LGBT network.	
Trans	We will encourage organisations awarded a VSGF grant to consider how they ensure they are inclusive of Trans people. This will be included in the discussion about the Funding Agreement prior to the payment of the award, Organisations that collect this information will be asked to report it. The new Small Grants Fund that is aimed at groups drawing membership from around the city is likely to be appropriate for small organisations with a geographically diverse membership and may benefit Trans groups. When the fund is launched information will be circulated via the LGBT network.	Anne Giller before 1st July 2012 (Funding Agreements) Anne Giller September 2013 (Monitoring reporting) Anne Giller September 2012
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		

Approved (Lead Manager): Anne Giller Date: 16 May 2012

Approved (EIA Lead Officer for Portfolio): Adele Robinson Date: 16 May 2012